CERTIFIED MAIL

March 31, 2008

James L. Munson
President
Packaging Specialties, Inc.
300 Lake Rd.
Medina, OH 44256

RE: Director's Final Findings & Orders
Packaging Specialties, Inc.
US EPA ID No.: OHD 986 980 787

Dear Mr. Munson:

Here are the Director's Final Findings and Orders (Orders) issued to Packaging Specialties, Inc. on March 31, 2008. These Orders are effective today.

I have also enclosed an invoice for the penalty payment as required by Order No. 1. Please remember that your payment is due no later than April 30, 2008.

If you have any questions concerning compliance with these Orders, do not hesitate to contact Natalie Oryshkewych at (330) 963-1267.

Sincerely,

David A. Sholtis, Assistant Chief
Division of Hazardous Waste Management

Enclosure

cc: Michael A. Savage, Chief, DHWM
    Harry Sarvis, Mgr., CAS, DHWM
    Elissa Miller, Legal
    Heidi Greismer, PIC
    Natalie Oryshkewych, Mgr., DHWM, NEDO
    Sherry Hesselbein, Ulmer & Berne, LLP
BEFORE THE
OHIO ENVIRONMENTAL PROTECTION AGENCY

In the Matter of:

Packaging Specialties, Inc.
300 Lake Road
Medina, Ohio 44256

Respondent

Director's Final
Findings and Orders

I certify this to be a true and accurate copy of the
official documents as filed in the records of the Ohio
Environmental Protection Agency.

By: [Signature]  Date: 3-31-09

PREAMBLE

It is agreed by the parties hereto as follows:

I. JURISDICTION

These Director's Final Findings and Orders (Orders) are issued to Packaging
Specialties, Inc. (Respondent) pursuant to the authority vested in the Director of the Ohio
Environmental Protection Agency (Ohio EPA) under Ohio Revised Code (ORC) §§ 3734.13
and 3745.01.

II. PARTIES BOUND

These Orders shall apply to and be binding upon Respondent and successors in
interest liable under Ohio law. No change in ownership of the Respondent or of the Facility
shall in any way alter Respondent's obligations under these Orders.

III. DEFINITIONS

Unless otherwise stated, all terms used in these Orders shall have the same
meaning as defined in ORC Chapter 3734, and the rules promulgated thereunder.

IV. FINDINGS

The Director of Ohio EPA has determined the following findings:

1. Respondent operates a business located at 300 Lake Road, Medina, Medina
   County, Ohio (Facility).
2. Respondent is a "person" as defined in ORC § 3734.01(G) and Ohio Administrative Code (OAC) rule 3745-50-10(A).

3. At the Facility, Respondent generates "hazardous waste" as that term is defined by ORC § 3734.01(J) and OAC rules 3745-50-10(A) and 3745-51-03. Respondent is identified as a small quantity generator of hazardous waste. Prior to calendar year 2003, Respondent operated as a conditionally exempt small quantity generator of hazardous waste.

4. Respondent notified Ohio EPA of its hazardous waste activities and was issued generator identification number OHD986980787.

5. On October 17, 2002, Respondent shipped twenty-two containers as non-hazardous waste to Vexor Technology, Inc., located at 955 West Smith Road, Medina, Ohio (Vexor). The container of waste was transported as non-hazardous waste and was accompanied by non-hazardous shipping papers. Vexor does not hold a hazardous waste facility installation and operation permit issued in accordance with ORC Chapter 3734.

6. Vexor analyzed the shipment referenced in Finding No. 5 of these Orders and determined that one container of waste exhibited the hazardous characteristic of ignitability (D001). Vexor returned the D001 hazardous waste container to Respondent. On December 20, 2002, Respondent transported the D001 hazardous waste container to Chemtron Corporation, a facility operating under a hazardous waste installation and operation permit.

7. On April 7, 8, 14 and May 16, 2005, Ohio EPA conducted a compliance evaluation inspection at Vexor. As a result of this inspection, Ohio EPA determined that Respondent had, on October 17, 2002, transported or caused to be transported one container of D001 hazardous waste to Vexor.

8. Because Respondent failed to properly evaluate its waste to determine if it was hazardous and transported or caused to be transported the container of D001 hazardous waste to Vexor, a facility not operating under a hazardous waste facility installation and operation permit issued in accordance with ORC Chapter 3734., the Director has determined that Respondent violated OAC rule 3745-52-11 and ORC § 3734.02(F).

9. Because the container of D001 hazardous waste was transported from Vexor back to Respondent and then to Chemtron Corporation, a facility operating under a hazardous waste facility installation and operation permit, the Director has determined that no further action is required of Respondent to abate the violations referenced in Finding No. 8. of these Orders.
V. ORDERS

Respondent shall achieve compliance with Chapter 3734. of the ORC and the regulations promulgated thereunder according to the following compliance schedule:

1. Within 30 days after the effective date of these Orders, Respondent shall pay Ohio EPA the amount of $4,400.00 in settlement of Ohio EPA's claims for civil penalties, which may be assessed pursuant to ORC Chapter 3734. and which will be deposited into the hazardous waste cleanup fund established pursuant to ORC § 3734.28. Payment shall be made by an official check made payable to "Treasurer, State of Ohio" for $4,400.00. The official check shall be submitted to Ohio EPA, Office of Fiscal Administration, Department L-2711, Columbus, Ohio 43260-2711, together with a letter identifying Respondent and the Facility. A copy of this check shall be submitted in accordance with Section X. of these Orders.

VI. TERMINATION

Respondent's obligations under these Orders shall terminate upon Ohio EPA's receipt of the official check required by Section V. of these Orders.

VII. OTHER CLAIMS

Nothing in these Orders shall constitute or be construed as a release from any claim, cause of action or demand in law or equity against any person, firm, partnership or corporation, not a party to these Orders, for any liability arising from, or related to, the operation of Respondent's Facility.

VIII. OTHER APPLICABLE LAWS

All actions required to be taken pursuant to these Orders shall be undertaken in accordance with the requirements of all applicable local, state and federal laws and regulations. These Orders do not waive or compromise the applicability and enforcement of any other statutes or regulations applicable to Respondent.

IX. MODIFICATIONS

These Orders may be modified by agreement of the parties hereto. Modifications shall be in writing and shall be effective on the date entered in the journal of the Director of Ohio EPA.
X. NOTICE

All documents required to be submitted by Respondent pursuant to these Orders shall be addressed to:

Northeast District Office  
Division of Hazardous Waste Management  
Attn: DHWM Manager  
2110 E. Aurora Road  
Twinsburg, Ohio 44087

and Ohio EPA Central Office at the following address:

For mailings, use the post office box number:

Chris Korleski, Director  
Ohio Environmental Protection Agency  
Lazarus Government Center  
Division of Hazardous Waste Management  
P.O. Box 1049  
Columbus, Ohio 43216-1049  
Attn: Manager, Compliance Assurance Section

For deliveries to the building:

Chris Korleski, Director  
Ohio Environmental Protection Agency  
Lazarus Government Center  
Division of Hazardous Waste Management  
50 West Town Street, Suite 700  
Columbus, Ohio 43215  
Attn: Manager, Compliance Assurance Section

or to such persons and addresses as may hereafter be otherwise specified in writing by Ohio EPA.

XI. RESERVATION OF RIGHTS

Ohio EPA and Respondent each reserve all rights, privileges and causes of action, except as specifically waived in Section XII. of these Orders.
XII. WAIVER

In order to resolve disputed claims, without admission of fact, violation or liability, and in lieu of further enforcement action by Ohio EPA for only the violations specifically cited in these Orders, Respondent consents to the issuance of these Orders and agrees to comply with these Orders. Compliance with these Orders shall be a full accord and satisfaction for Respondent’s liability for the violations specifically cited herein.

Respondent hereby waives the right to appeal the issuance, terms and conditions, and service of these Orders, and Respondent hereby waives any and all rights Respondent may have to seek administrative or judicial review of these Orders either in law or equity.

Notwithstanding the preceding, Ohio EPA and Respondent agree that if these Orders are appealed by any other party to the Environmental Review Appeals Commission, or any court, Respondent retains the right to intervene and participate in such appeal. In such an event, Respondent shall continue to comply with these Orders notwithstanding such appeal and intervention unless these Orders are stayed, vacated or modified.

XIII. EFFECTIVE DATE

The effective date of these Orders is the date these Orders are entered into the Ohio EPA Director's journal.

XIV. SIGNATORY AUTHORITY

Each undersigned representative of a party to these Orders certifies that he or she is fully authorized to enter into these Orders and to legally bind such party to these Orders.

IT IS SO ORDERED AND AGREED:

Ohio Environmental Protection Agency

[Signature]
Chris Korleski
Director

MAR 31 2008
Date
IT IS SO AGREED:

Packaging Specialties, Inc.

[Signature]

Printed or Typed Name

[Title]

Date

[Date]
Ohio EPA Invoice/Receipt

Date Printed: March 31, 2008

Place ID: 30139

Information: Packaging Specialties Inc *
300 Lake Rd
MEDINA, OH 44256-

Revenue Description: DHWM- Findings and Orders - hazardous waste cleanup
Program Name: Hazardous Enforcement
Reason: Civil penalty fee related to Director's final F&Os.

Revenue ID: 652913
Please include this Revenue ID with all correspondence.

Due Date: April 30, 2008
Amount Due: $4,400.00
Effective Date: March 31, 2008

For some Revenues, Interest and/or Penalties may be charged for late payment.

Next Interest Date (if applicable):

Next Penalty Date (if applicable):

Remittance Advice

Place ID: 30139
Information: Packaging Specialties Inc *
300 Lake Rd
MEDINA, OH 44256-

Secondary Type/Id: AIRFI / 1652050158
Revenue Type: FFOHW

Due Date: Apr 30, 2008
Amount Due: $4,400.00

Amount Enclosed: $ 

Please write this number on your check. Revenue ID: 652913
Make check or money order payable to "Treasurer, State of Ohio"

Remit to: Ohio Environmental Protection Agency - OFA
Department L-2711
Columbus, OH 43260-2711

For Ohio EPA use only

Check ID: 
Check Date: 
Check Number: 
Check Amount: $ 

440000 FFOHW 652913