

MATERNITY LEAVE

SOURCE: OHIO EPA ADMINISTRATION

CONTACT: OFFICE OF EMPLOYEE SERVICES

Maternity Leave Policy:

1. During pregnancy and/or following delivery, up to a six month leave of absence without pay will be granted after all other paid leave (sick, personal, vacation, and compensatory time) has been used.
2. Based on the agency's operational needs and on the appropriate district/division chief's approval, employees who do not wish to use their accumulated leave time may be granted one of the following options:
 - Employees may work part time up to six months with no supplemented leave.
 - Employees may work part time with accrued leave that will supplement pay up to full time as long as the leave lasts.