

Ohio EPA
Discrimination Complaint Procedure

The State of Ohio's program to assure Equal Employment Opportunity for all state employees and applicants prohibits discrimination on the basis of race, color, religion, sex (including sexual harassment), sexual orientation, gender identity, national origin, disability, military status ,and age (40 years and over).

Employees or applicants who believe they may have been discriminated against (in employment) may:

- Contact the Office of Equal Employment Opportunity to discuss the matter, attempt to resolve the problem informally, and/or file a complaint (within 30 days of the alleged incident). The Ohio EPA/Office of EEO can be reached at (614) 644-3553.
- You also have the right to file a charge with the Ohio Civil Rights Commission, within six (6) months of the alleged discrimination, and the Federal Equal Employment Opportunity Commission, within 300 days of the alleged discrimination.

Employees or applicants who believe they have been discriminated against (in regards to employment) by a state agency may:

Contact the agency's Equal Employment Opportunity Office for discussion and attempt have the situation resolved informally and/or to file a complaint.

Contact for the Ohio Environmental Protection Agency is:

Office of EEO
50 W. Town Street
Columbus, Ohio 43215
(614) 644-3553

Contact the State EOD to file a complaint which will be promptly referred to the appropriate agency for investigation and possible resolution. The Division may be contacted at:

The State Equal Opportunity Division (EOD)
Ohio Department of Administrative Services
30 E. Broad Street, 18th Floor
Columbus, OH 43215
(614) 466-8380

Whether a formal complaint is filed with OhioEPA or with the State EOD, the complainant has only (30) calendar days after the alleged discriminatory act in which to file. After filing, every attempt is made to ensure that the total processing time, including an investigation and a hearing (if requested, is no longer than 120 calendar days. (See Sections 123:1-49-01 through 123:1-49-47 of the Administrative Rules for additional information).

Complainants may also file charges with organizations that are outside of the state's internal process. They may do so by contacting the following agencies:

The Ohio Civil Rights Commission (OCRC) - contact within six (6) months of the alleged discriminatory incident(s).

Akron	(330) 643-3100
Columbus	(614) 466-5928
Cincinnati	(513) 852-3344
Dayton	(937) 285-6500
Cleveland	(216) 787-3150
Toledo	(419) 245-2900

The Equal Employment Opportunity Commission (EEOC) - Contact within 300 days of the alleged discriminatory incident(s).

Cincinnati (513) 684-2851

Cleveland (216) 522-2001

Note: Sexual orientation is not covered by the Ohio Civil Rights Commission or the Equal Employment Opportunity Commission.