

**Karl Gebhardt**  
**Deputy Director for Water Resources**  
**Ohio Environmental Protection Agency**

Karl Gebhardt joined the Agency in April 2014 and will coordinate efforts addressing water quality resource issues related to harmful algae and other nutrient issues affecting Lake Erie and Ohio's inland waters.

Gebhardt comes to Ohio EPA from the Ohio Department of Natural Resources (ODNR), where he served as deputy director and as the agency's point person for water quality and water resource issues. Prior to his role as a deputy, Gebhardt was Chief of the Division of Soil and Water Resources, where he provided leadership for the expansion of on-the-ground conservation practices, and developing legislation that would help in the efficient and effective delivery of conservation programs for nutrient management.

His career has spanned over forty years in natural resource management, public policy development and community relations in both the private and public sectors. He began his career with the ODNR Division of Parks before being one of the first employees in ODNR's Division of Natural Areas and Preserves in the early 1970s. He later became a legislative liaison for then-Director Robert W. Teater. In addition to his work at ODNR, Karl also held various management and policy related positions for the Ohio Farm Bureau Federation. He also served as the first executive director for the Office of Farmland Preservation at the Ohio Department of Agriculture. His experience also includes time in the private sector as the owner of Teater-Gebhardt & Associates for twelve years, a natural resources consulting and policy firm, and as a senior vice president with Paul Werth Associates, a Columbus public relations firm.

Gebhardt earned a master's degree in public policy and management from The Ohio State University, a bachelor's degree in business administration from Franklin University and an associate degree in natural resources from Hocking College.